Ta Ann Plywood Sdn. Bhd

PEFC Social, Health and Safety Policy

Ta Ann Plywood Sdn. Bhd., recognizes and is committed to comply with the social, health and safety requirements based on International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work (1998).

In fulfilling its responsibilities, Ta Ann Plywood Sdn Bhd will:

(a) Make sure workers' freedom of associations and rights for collective bargaining. These include working contracts which do not prevent workers from joining/participating in workers organizations and collective bargaining; workers' access to representatives; transparent procedures for dismissal and bargaining with workers' representatives of legally recognized labour organizations where this is required or permitted by law;

(b) Prohibit the use of forced labour covering the organization;

(c) Prohibit the recruitment of child labour by ensuring minimum legal age for the employment of employees;

(d) Ensure equal employment that covers recruitment, promotion, division of work and dismissal; and

(e) Ensure occupational health and safety, including its documentation and reporting.

Chief Executive Officer

[Signature]

DATO WONG KUO HEA
Date: 20 July 2021